



**nilan
johnson
lewis PA**

Non-Compete and Trade Secret Litigation

Our team of attorneys at Nilan Johnson Lewis has deep expertise assisting employers in non-competition and trade secret matters. Our goal is to enable our clients to prevent unfair competition and respond quickly when it occurs. We have helped our clients develop and implement effective strategies for protecting their business interests, including creating nationwide restrictive covenant programs, providing advice regarding the obligations of prospective and incoming employees, and communicating with former employees and their new employers to enforce restrictions. We have also litigated a wide range of claims associated with employees' pre- and post-separation conduct in state and federal courts throughout the country. We routinely seek and obtain emergency relief on behalf of our clients, and our considerable experience in this area allows us to resolve matters expeditiously, efficiently, and decisively.

Overview of our expertise

Labor and Employment

Affirmative Action Plans and
OFCCP Compliance

EEOC Class Investigation and
Litigation Defense

Discrimination Defense

Trials and Arbitrations

Executive Agreements and
Severance

FLSA/Wage-and-Hour Defense

Labor Management Relations

Leave of Absence and Disability
Advice/Defense

Non-Compete and Trade Secret
Litigation

Pre-Hire Testing and
Background Check
Advice/Defense

Preventive Employment
Counseling

Reductions in Force

Whistleblower/False Claims Act
Defense

Workplace Investigations