



**nilan  
johnson  
lewis PA**

## **Trials and Arbitrations**

Nilan Johnson Lewis has a deep bench of talented litigators experienced in defending employment law claims through trial and arbitration. Our track record of success in employment arbitrations includes our recent defense of a Fortune 15 company before the AAA, where we prevailed on the claimant's disability discrimination and FMLA retaliation claims and went on to defeat the plaintiff's motion to vacate the arbitration award. Our team has also achieved complete defense verdicts for our clients in both jury and bench trials in state and federal court on a multitude of employment law claims.

## **Overview of our expertise**

### **Labor and Employment**

Affirmative Action Plans and  
OFCCP Compliance

EEOC Class Investigation and  
Litigation Defense

Discrimination Defense

Trials and Arbitrations

Executive Agreements and  
Severance

FLSA/Wage-and-Hour Defense

Labor Management Relations

Leave of Absence and Disability  
Advice/Defense

Non-Compete and Trade Secret  
Litigation

Pre-Hire Testing and  
Background Check  
Advice/Defense

Preventive Employment  
Counseling

Reductions in Force

Whistleblower/False Claims Act  
Defense

Workplace Investigations