



**nilan
johnson
lewis PA**

Executive Agreements and Severance

Nilan Johnson Lewis's employment attorneys are highly skilled at drafting and negotiating the terms of executive employment and separation agreements on behalf of corporations as well as individuals, including agreements for "C-suite" executives, physicians, and other professionals. We understand the importance of executive agreements in helping businesses attract and motivate leaders and other key employees. Our attorneys approach executive employment, compensation, and separation agreements from both a strategic and technical standpoint to help our clients mitigate their legal and financial risks while advancing their objectives. We apply our substantial counseling and litigation experience, including in the areas of non-competition and non-solicitation, in negotiating the terms of agreements that ensure that our clients' business interests are protected.

Overview of our expertise

Labor and Employment

Affirmative Action Plans and OFCCP Compliance

EEOC Class Investigation and Litigation Defense

Discrimination Defense

Trials and Arbitrations

FLSA/Wage-and-Hour Defense

Executive Agreements and Severance

Labor Management Relations

Leave of Absence and Disability Advice/Defense

Non-Compete and Trade Secret Litigation

Pre-Hire Testing and Background Check Advice/Defense

Preventive Employment Counseling

Reductions in Force

Whistleblower/False Claims Act Defense

Workplace Investigations

Industry Focus: Health Care

Industry Focus: Retail

Industry Focus: Tech Startups