



Mollie Clark Ahsan

Attorney

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Biography

Mollie is a dedicated labor and employment attorney who combines strategic advocacy with a client-centered approach to resolve complex workplace challenges. She advises companies navigating high-stakes legal matters, including non-compete disputes, EEOC claims, and wage-and-hour litigation. A tenacious litigator, Mollie thrives in securing favorable client outcomes during critical moments, leveraging her ability to distill intricate legal issues into clear, actionable guidance. Her background in federal tax litigation with the U.S. Department of Justice further sharpened her analytical precision and talent for translating technical complexities into winning strategies.

Before joining NJL, Mollie served as a trial attorney in the U.S. Department of Justice's Tax Division, Civil Trial Section, through its prestigious Honors Program. In this role, she managed a docket of high-value civil tax cases, representing the United States in high-value defensive and offensive suits. Before her work with the DOJ, Mollie demonstrated her commitment to justice through her work at the Federal Immigration Litigation Clinic at the Binger Center for New Americans, where she argued an Eighth Circuit asylum case that reunited a client with his family in the U.S. She also helped author a Practice Advisory on statutory interpretation for the American Immigration Council. Her earlier internship with the DOJ Tax Division saw her assisting at a federal bench trial and drafting a successful motion to exclude adverse expert testimony.

Beyond the courtroom, Mollie has coached a competitive debate team since 2014, earning the National Speech & Debate Association's First Diamond Coach Award and recognition as an "Unsung Hero" by the Beyond Resolved Institute. She enjoys exploring Costco aisles for hidden gems and diving into a good book.

Key Practice Experience

- FLSA/Wage-and-hour defense
- EEOC class investigation and litigation defense
- Restrictive covenant and trade secret litigation

Recognitions and Honors

- First Diamond Coach Award, National Speech & Debate Association, 2020
- Unsung Hero Award, *Beyond Resolved Institute*, 2020

Education

University of Minnesota Law School, J.D., *cum laude*, 2024

Drake University, B.A., Law, Politics, and Society, and International Relations, *summa cum laude*, 2017

Bar Admissions

Minnesota

Community Involvement

- Public Forum Varsity Debate Coach, Eagan High School, 2017-2024