



**nilan
johnson
lewis PA**

Trials and Arbitrations

Nilan Johnson Lewis has a deep bench of talented litigators experienced in defending employment law claims through trial and arbitration. Our track record of success in employment arbitrations includes our recent defense of a Fortune 15 company before the AAA, where we prevailed on the claimant's disability discrimination and FMLA retaliation claims and went on to defeat the plaintiff's motion to vacate the arbitration award. Our team has also achieved complete defense verdicts for our clients in both jury and bench trials in state and federal court on a multitude of employment law claims.

Overview of our expertise

Labor and Employment

Affirmative Action Plans and
OFCCP Compliance

EEOC Class Investigation and
Litigation Defense

Discrimination Defense

Trials and Arbitrations

FLSA/Wage-and-Hour Defense

Executive Agreements and
Severance

Labor Management Relations

Leave of Absence and Disability
Advice/Defense

Non-Compete and Trade Secret
Litigation

Pre-Hire Testing and
Background Check
Advice/Defense

Preventive Employment
Counseling

Reductions in Force

Whistleblower/False Claims Act
Defense

Workplace Investigations

Industry Focus: Health Care

Industry Focus: Retail

Industry Focus: Tech Startups