



Affirmative Action Plans and OFCCP Compliance

Practice Areas

Labor and Employment

Affirmative Action Plans and OFCCP Compliance
EEOC Class Investigation and Litigation Defense
Discrimination Defense
Trials and Arbitrations
FLSA/Wage-and-Hour Defense
California Employment Law
Executive Agreements and Severance
Labor Management Relations
Leave of Absence and Disability Advice/Defense
Non-Compete and Trade Secret Litigation
Pay Equity Advice and Defense
Pre-Hire Testing and Background Check Advice/Defense
Preventive Employment Counseling
Reductions in Force
Whistleblower/False Claims Act Defense
Workplace Investigations
Industry Focus: Health Care
Industry Focus: Restaurants
Industry Focus: Retail
Industry Focus: Tech Startups

Nilan Johnson Lewis helps government contractors comply with OFCCP and other federal and state regulations and requirements, including assisting our clients with the creation, administration, and defense of affirmative action plans. We also have a partnership with EEO Logic, a nationally-recognized expert in workforce analysis and the development of affirmative action plans. EEO Logic has assisted thousands of employers in all 50 states with their affirmative action plans, as well as compensation and other adverse impact analyses. We assist government contractors with other aspects of OFCCP compliance as well. We stay on top of the latest executive orders, monitor the OFCCP's initiatives, and support clients through OFCCP audits. In addition, we assist our clients with compensation analyses and other self-audits to proactively ensure EEO compliance.