



## Executive Agreements and Severance

### Practice Areas

#### Labor and Employment

Affirmative Action Plans and OFCCP Compliance  
EEOC Class Investigation and Litigation Defense  
Discrimination Defense  
Trials and Arbitrations  
FLSA/Wage-and-Hour Defense  
California Employment Law  
Executive Agreements and Severance  
Labor Management Relations  
Leave of Absence and Disability Advice/Defense  
Non-Compete and Trade Secret Litigation  
Pay Equity Advice and Defense  
Pre-Hire Testing and Background Check Advice/Defense  
Preventive Employment Counseling  
Reductions in Force  
Whistleblower/False Claims Act Defense  
Workplace Investigations  
Industry Focus: Health Care  
Industry Focus: Restaurants  
Industry Focus: Retail  
Industry Focus: Tech  
Startups

Nilan Johnson Lewis's employment attorneys are highly skilled at drafting and negotiating the terms of executive employment and separation agreements on behalf of corporations as well as individuals, including agreements for "C-suite" executives, physicians, and other professionals. We understand the importance of executive agreements in helping businesses attract and motivate leaders and other key employees. Our attorneys approach executive employment, compensation, and separation agreements from both a strategic and technical standpoint to help our clients mitigate their legal and financial risks while advancing their objectives. We apply our substantial counseling and litigation experience, including in the areas of non-competition and non-solicitation, in negotiating the terms of agreements that ensure that our clients' business interests are protected.