



Trials and Arbitrations

Practice Areas

Labor and Employment

Affirmative Action Plans and OFCCP Compliance
EEOC Class Investigation and Litigation Defense
Discrimination Defense
Trials and Arbitrations
FLSA/Wage-and-Hour Defense
California Employment Law
Executive Agreements and Severance
Labor Management Relations
Leave of Absence and Disability Advice/Defense
Non-Compete and Trade Secret Litigation
Pay Equity Advice and Defense
Pre-Hire Testing and Background Check Advice/Defense
Preventive Employment Counseling
Reductions in Force
Whistleblower/False Claims Act Defense
Workplace Investigations
Industry Focus: Health Care
Industry Focus: Restaurants
Industry Focus: Retail
Industry Focus: Tech Startups

Nilan Johnson Lewis has a deep bench of talented litigators experienced in defending employment law claims through trial and arbitration. Our track record of success in employment arbitrations includes our recent defense of a Fortune 15 company before the AAA, where we prevailed on the claimant's disability discrimination and FMLA retaliation claims and went on to defeat the plaintiff's motion to vacate the arbitration award. Our team has also achieved complete defense verdicts for our clients in both jury and bench trials in state and federal court on a multitude of employment law claims.